Bernard Sibanda

50 Elizabeth Avenue, Linmeyer
Johannesburg, South Africa.
Mobile 1 : +27731820631
Mobile 2 : +27724740812
Email: besi@tobb.io, besi@tobb.co.za
Permanent Résidence: South Africa

Education

1989	Dip. Philosophy(Chishawasha)[3 years]
1992	Dip. Education(UCE)[3 years]
2000	B Tech Education Management(TUT)[2 years]
2005	Certificate Level 3 Practical Computing[LCCI](London)[2 years]
2006	Microsoft Office Specialist (Microsoft)[1 years]
2006	Information Technology Certificate(GCC) [2 years]
2007	A+ Certified Professional IT Technician (CompTIA)[1 years]
2011	MOS 2007
2012	MOS 2010
2016	BSC Computing(UNISA)[5 years]

Languages

ZULU ●●●●●

English ●●●●●

Hobbies

I enjoy reading technical content, internet, programming

Software Architect And Full Stack Developer, Founder of Tobb Technologies (Pty) Ltd

BSC Computing, B Tech Education Management, MCP, A+ CompTIA, MOS

Jobs Needed: Software Engineering, Stack Developer, Web, Mobile, Block Chain, Data Science

Work experience

Position / 2016 – present
Solutions Architect, Full Stack Developer .
Tobb Technologies (Pty) Ltd.
Clients: Government Hospitals, Schools, Private Organizations(Zwane, Booyco, SDB Holdings, Temoroti, Municipalities)

Position / 2014– 2015
Developer : **Dot Net, HTML, PHP, MYSQL,CSS, Javascript**
Syntegricom, North Cliff. **Clients**: Trysome, Mamelodi. [Now IT Wiz – Freelance Developer]

Position / 2009 – 2014
Programming Instructor And developer : **Delphi, C#, VB.Net, HTML, PHP, MYSQL,CSS, Javascript [IT]**.
High School And College – The Hill, Eden, Hyde Park. [Now IT Wiz – Freelance Developer]

Position / 2006 – 2008
Programming Instructor : **Delphi, C#, VB.Net, HTML, PHP, MYSQL,CSS, Javascript [IT]**.
High School And College – Phoenix.
[Now IT Wiz – Freelance Developer]

Position / 1993 – 2005
Educator: Primary & High School

Ratings out of 5 on Major Software areas.
* View Details on the next page

Databases		●●●●○
Server Scripting		●●●●○
Front end Scripting		●●●●○
OOP,FP, Procedural		●●●●○
Full Stack Develop		●●●●○

Technical Skills(From 2006 – 2019 have worked with, used or studied):

1. Architecture:

SDLC, Design Patterns, MVC, MVVM, OOP,FP, Procédural, 3 tiers,
client server, distributed, stand alone(windows), web, mobile, embedded

2. Backend:

Delphi, C, C++, QT, Java, C#, PHP, MySql, MSSql, MongoDb,IndexedDB, VBA, VB.NET, Solidity, VB 6.0, Python, Go, Perl,
Nodejs(laravel, Dot Net)

3. Frontend:
----
html, css, javascript, front end framewoks(react, angular, ionic, knockout, vue, pwa)

4. Graphics:

Flash, Dreamweaver, fireworks, Corel Draw

5. Testing:
----
phpunit, mocha, jest, Qunit, Debuggers,

6. Testing Strategies:

TDD, BDD

7. SVN:

Github, git

8. Package Managers:
----
nmp, composers

9. Transpilers:

Babel

10. Bundlers:
----
webpack

11. Task Runners & Module Bundlers:

Grunt,
Gulp,
Webpack,
Browserify

12. IDEs & Editors:
----
vscode, notepad++, atom

13. Documentor:

Doxygen, JSDoc

13. Security Analyzers:
----
acunetix

14. Hosting:

Cpanel
WHM
Domains

15. CMS:

WP,Drupal,Joomla, OpenCart,
ERP, CRM

16. Data Science(Studying)

AI,
ML

17. Block Chain(Solidity programming):

Smart Contract
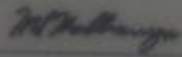
UNISA
UNIVERSITY OF SOUTH AFRICA

We certify that

BERNARD SIBANDA

having complied with the requirements of the Higher Education Act
and the Institutional Statute, was admitted to the degree of

BACHELOR OF SCIENCE

in Computing
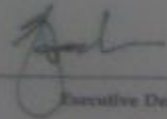
at a congregation of the University
on 14 March 2016

Vice Chancellor

Executive Dean

University Registrar

198906477976570044S1

UNISA | university of south africa

Student number:	4779-765-7
Date:	2019-09-18

This is to certify that

BERNARD SIBANDA
Date of Birth :1967-04-16

in the academic year 2015 completed the

Bachelor of Science in Computing

SAQA ID: 80466
NQF exit level: 7
Minimum credits required: 360

by passing university examinations in the following study units:

YEAR	MONTH	CODE	NAME OF STUDY UNIT	%	NQF LEVEL	CREDITS
2010	NOV	COS101S	* THEORETICAL COMPUTER SCIENCE 1 (COMPUTER SCIENCE 101)	81	5	12
2010	NOV	COS111U	* INTRODUCTION TO PROGRAMMING 1 (COMPUTER SCIENCE 111)	91	5	12
2010	NOV	COS112V	* INTRODUCTION TO PROGRAMMING 2 (COMPUTER SCIENCE 112)	75	5	12
2011	MAY	COS1521	Computer Systems: Fundamental Concepts	65	5	12
2011	NOV	COS2611	Programming: Data Structures	53	6	12
2011	MAY	INF1505	* Introduction to Business Information Systems	75	5	12
2011	JUN	INF1520	* Human-Computer Interaction I	77	5	12
2011	OCT	MAT1503	Linear Algebra	50	5	12
2012	MAY	COS2614	Programming: Contemporary Concepts	50	6	12
2012	MAY	COS2621	Computer Organisation	53	6	12
2012	MAY	COS3721	Operating Systems and Architecture	50	7	12
2013	JUN	COS2626	Computer Networks I	55	6	12
2014	JUN	COS2661	Formal Logic II	57	6	12
2013	MAY	ICT2621	Structured Systems Analysis and Design	50	6	12
2013	MAY	ICT2622	Object-Oriented Analysis	61	6	12
2013	MAY	INF2603	Databases I	67	6	12
2013	OCT	INF3703	Databases II	50	7	12
2013	NOV	INF3707	Database Design and Implementation	66	7	12
2013	JUN	INF3708	* Software Project Management	75	7	12
2014	NOV	COS2601	Theoretical Computer Science II	62	6	12
2014	OCT	COS3711	Advanced Programming	58	7	12
2014	OCT	COS3712	Computer Graphics	67	7	12
2014	NOV	INF1511	* Visual Programming I	85	5	12
2014	JUN	STA1610	Introduction to Statistics	62	6	12
2015	JUN	COS3701	Theoretical Computer Science III	50	7	12
2015	MAY	COS3751	Techniques of Artificial Intelligence	50	7	12
2015	MAY	COS3761	Formal Logic III	51	7	12
2015	JUN	INF2611	* Visual Programming II	81	6	12
2015	JUN	INF3705	Advanced Systems Development	71	7	12
2015	MAY	INF3720	* Human-Computer Interaction II	80	7	12

* Passed with distinction

Total credits accumulated: 360

Qualification

MCP[C#]

Microsoft Certified Professional

BERNARD SIBANDA

Has successfully completed the requirements to be recognized as a Microsoft Certified Professional.

Date of achievement: March 05, 2009
Certification number: B221-2096

Satya Nadella
Chief Executive Officer

Microsoft
CERTIFIED
Professional

Part No. X18-83700

Completed React Courses

React Fundamentals

Certificate of Completion

This is to certify that Bernard Sibanda
successfully completed 1 hour of React
Fundamentals online course on Sept. 26, 2019

Edvinas Daugirdas
Edvinas Daugirdas, Instructor

&

U Udemy

Certificate no: UC-UMA6QY4T
Certificate url: udie.my/UC-UMA6QY4T

#BeAble

React Redux: Refactor

Certificate of Completion

This is to certify that Bernard Sibanda
successfully completed 1.5 hours of React-Redux
(2018) : Refactor a React app into using Redux
online course on Sept. 25, 2019

Thomas Weibenfalk
Thomas Weibenfalk, Instructor

&

U Udemy

Certificate no: UC-LX59WZV5
Certificate url: udie.my/UC-LX59WZV5

#BeAble

Completed React & Ionic Courses

Basics React Native

Certificate of Completion

This is to certify that Bernard Sibanda
successfully completed 2 hours of Learn basics of
Redux in React Native in 2 hours! online course
on Sept. 27, 2019

Stefan Hyltoft
Stefan Hyltoft, Instructor

&

Udemy

Certificate no: UC-N068A09H
Certificate url: udla.my/UC-N068A09H

#BeAble

CRUD ionic & Firebase

Certificate of Completion

This is to certify that Bernard Sibanda
successfully completed 44 mins of Create a CRUD
Application with Ionic 3 and Firebase online
course on Sept. 25, 2019

Paul Halliday (BSc Hons)
Paul Halliday (BSc Hons), Instructor

&

Udemy

Certificate no: UC-X4TF6DC8
Certificate url: udla.my/UC-X4TF6DC8

#BeAble

Completed Ethereum Solidity Course

Ethereum Solidity

Certificate of Completion

This is to certify that Bernard Sibanda successfully completed 9 hours of Master Ethereum & Solidity Programming:Build Real-World Apps online course on Sept. 23, 2018

Andrei Dumitrescu
Andrei Dumitrescu, Instructor

&

Udemy

Certificate no: UC-9DDLFU0M
Certificate url: ude.my/UC-9DDLFU0M

#BeAble

Zwane Eskom Engineering Inspection

Zwane Eskom Power Plant Inspections App

Jimba

Friday, August 02, 2019

Figure 1: Jimba runs on all devices

Booyco is World Electrical Engineering and below is an offline and online PWA app done for the company.

Booyco Mobile Field Service App

Jimba

Friday, June 14, 2019
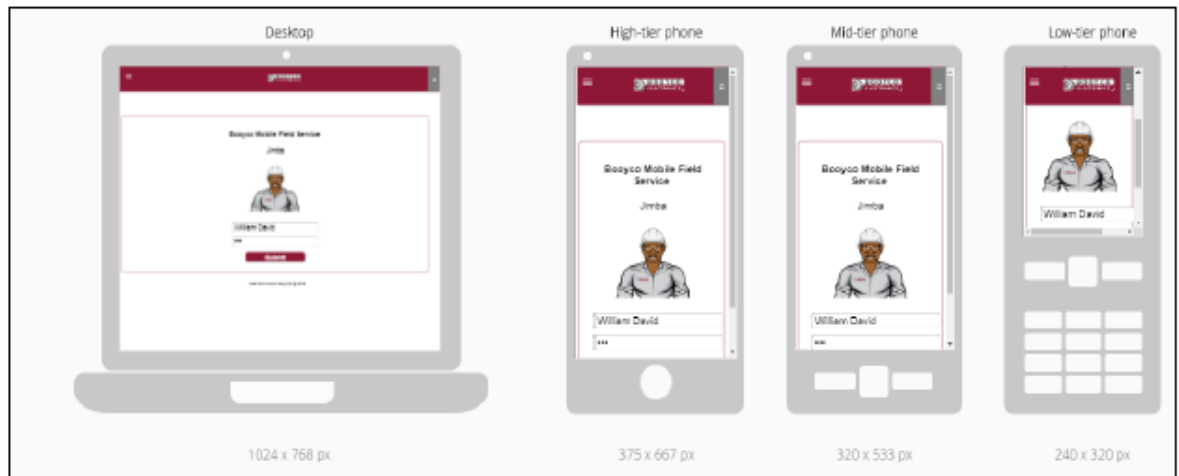
Figure 1: Jimba runs on all devices

AIM:

Going Green – paperless driven efficient world.

Realize true ROI.

By Bernard Sibanda

COC

BOOYCO ELECTRONICS

CWS900NB CERTIFCATE OF CONFORMANCE

Number: **8902678**
Date: 200x-xx-xx

No. **8902678**

Mine: 2000
Machine Type: 444
Shaft: 300
Model: _____ No: 276

Dip Switch Settings

Component Identification:	New	Repair	Part Only	Serial No	Condition
Flame Proof/Machine Unit Enclosure	☐	☐	☐		
E195m II power supply	☐	☐	☐		
Machine Unit /PCB	☐	☐	☐		
Master Controller PCB	☑	☐	☐		
Booyco Interface	☐	☐	☐		
Display Alarm unit	☐	☐	☐		
Antenna #1	☐	☐	☐		
Antenna #2	☐	☐	☐		
Antenna #3	☐	☑	☐		
Antenna #4	☐	☐	☐		
Clear field #1	☐	☑	☐		
Clear field #2	☐	☐	☐		

Other Work done:

	New	Repair	Part Only		
Loop zoon test unit	☐	☑	☐		
Tip point test unit	☐	☐	☐		
Tags	☐	☑	☐		
Beacon	☐	☐	☐		

Cable Schedule:

	New	Repair	Part Only		
Power cable	☐	☐	☐		
Display cable	☐	☐	☐		
Antenna cable #1	☑	☐	☐		
Antenna cable #2	☐	☐	☐		
Antenna cable #3	☐	☐	☐		
Antenna cable #4	☐	☑	☐		
Interface cable	☐	☐	☐		
Clear field cable #1	☐	☐	☑		
Clear field cable #2	☑	☐	☐		

Features:

Installation: ☐   Maintenance: ☑   Repair: ☐   SLA: ☑   Call Out: ☑

Field Data   CWS900NB   CWS000

Main Field Front		m	Output 1 Front		m	Status field		m
Side Field (Main)		m	Output 2 Front		m	Inner field		m
Side Field (Aux)		m	Output 3 Front		m	Output 1		m
						Output 2		m
Main Field Rear		m	Output 1 Rear		m	Output 3		m
Side Field (Main)		m	Output 2 Rear		m			
Side Field (Aux)		m	Output 3 Rear		m			

Power Supplies (Diesels)

Alternator Output   Engine Idling   ___ volts
Alternator Output   Engine Revved   ___ volts

Booyco Technician:	Boy	Signed:	
Operator:	jame	Signed:	
Mines representative:	Mary	Signed:	

Comments: Done
Start time: _____   Job completed: _____

Unit 9 Innes Park, 38 Jansen Road, Jet Park Ext, East Rand, Jet Park
Telephone No. 0861 BOOYCO (9260926) Fax No. 086 650 0977

Booyco Technician Signature:
William David
Technician Signature Pad
Clear | Sign
Client Representative Signature

📷 Take Photo
9372958
Call Out
Maintenance ☑
New Installation

≡

Home

SR	COC
Messages	Pre
Jobs	Post

Exit

htc

Purpose: Installs Solar Water Heater nation wide using the App

Purpose: Tracks all houses with or without water meters
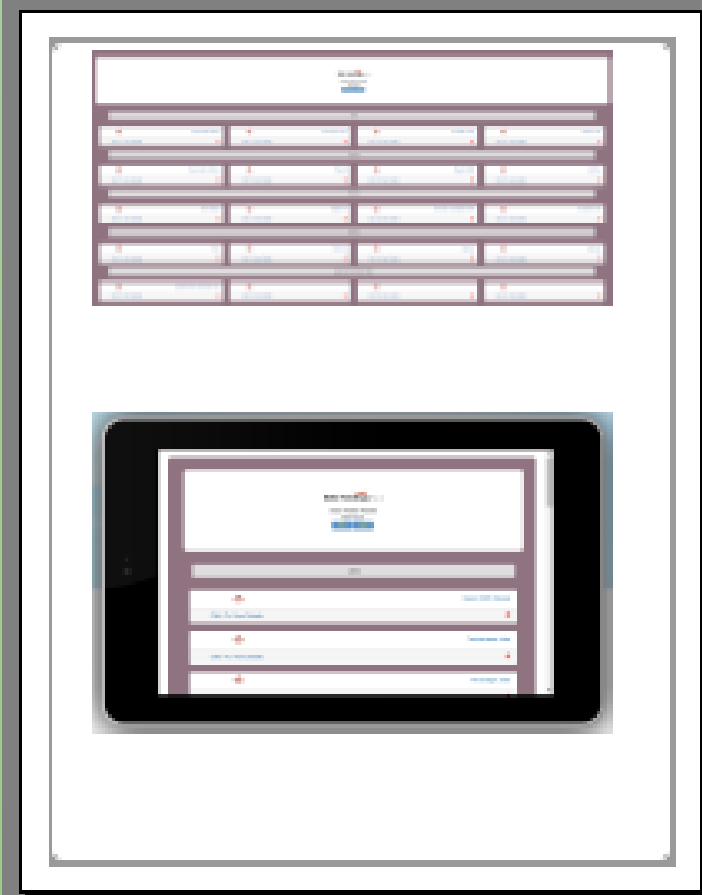
JW Stand By Stand Meter Verification
Temoroti

user

***

Login

NB: 1. Use Chrome browser. 2. Enable pop ups on Chrome. 3. Ensure url starts with https:// not http://
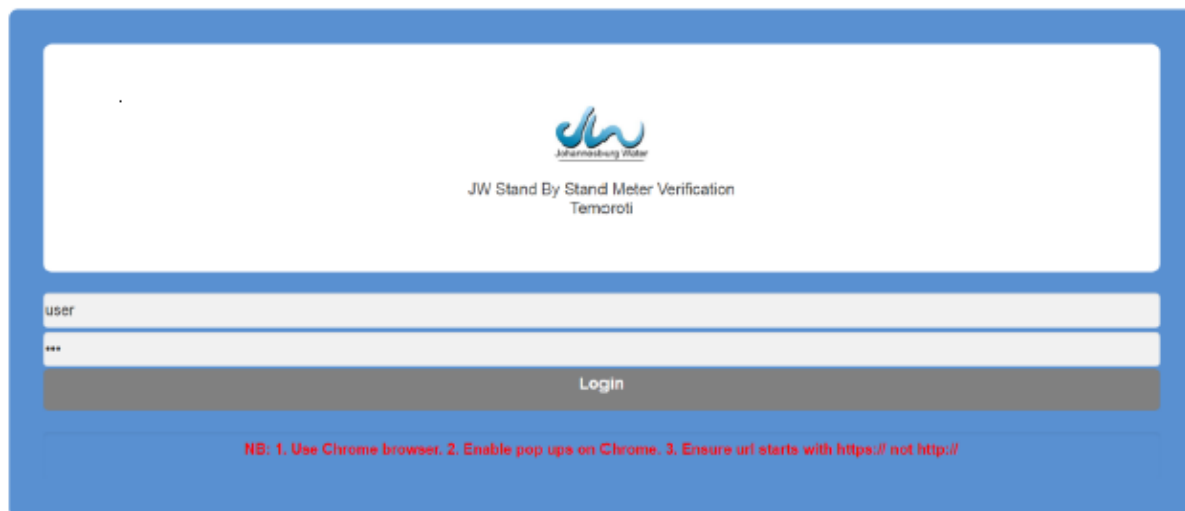
Figure 1: The Admin Login Screen

Meters GPS/Erf/Photos

Photos can be view from this feature. This feature has a search facility.

Reports Graph
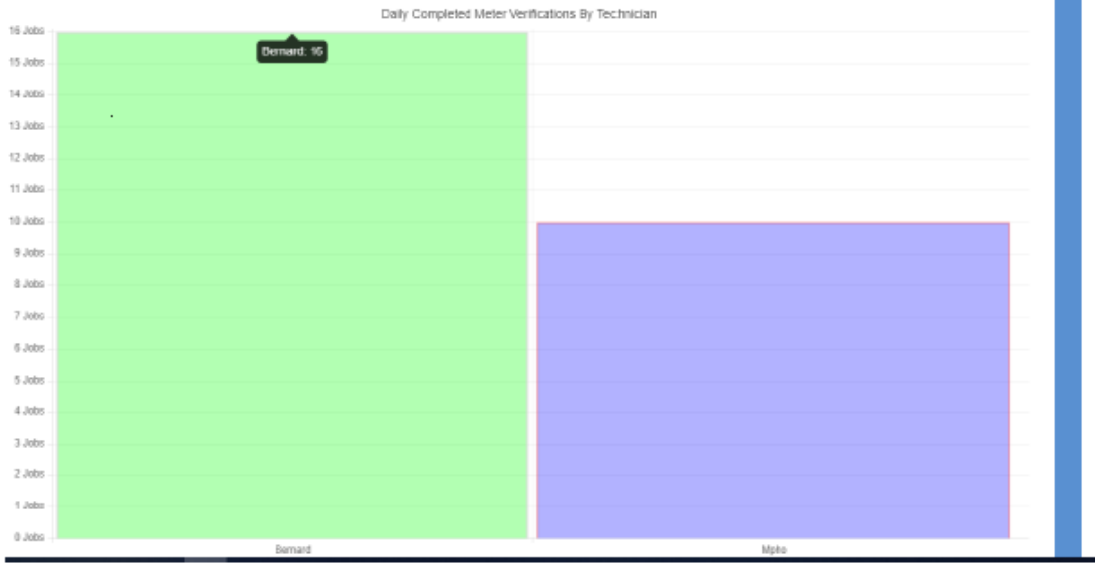
Figure 12: Graph showing completed jobs per technician
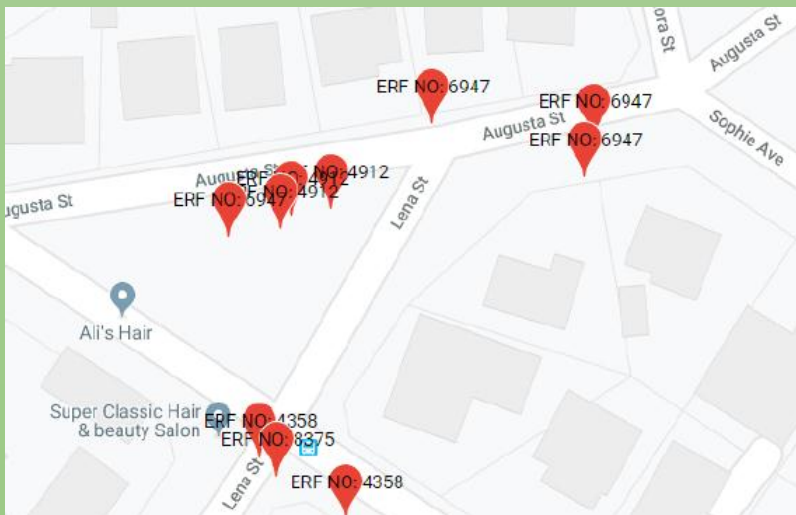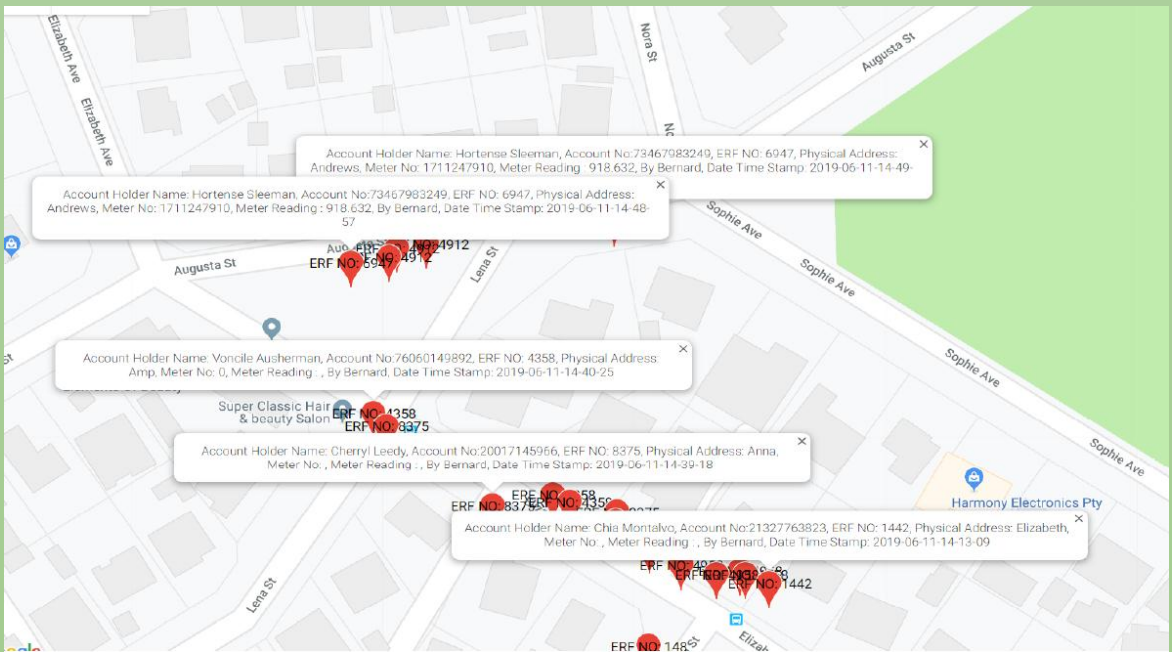
Purpose: Jimba is a field service real time data web app Framework
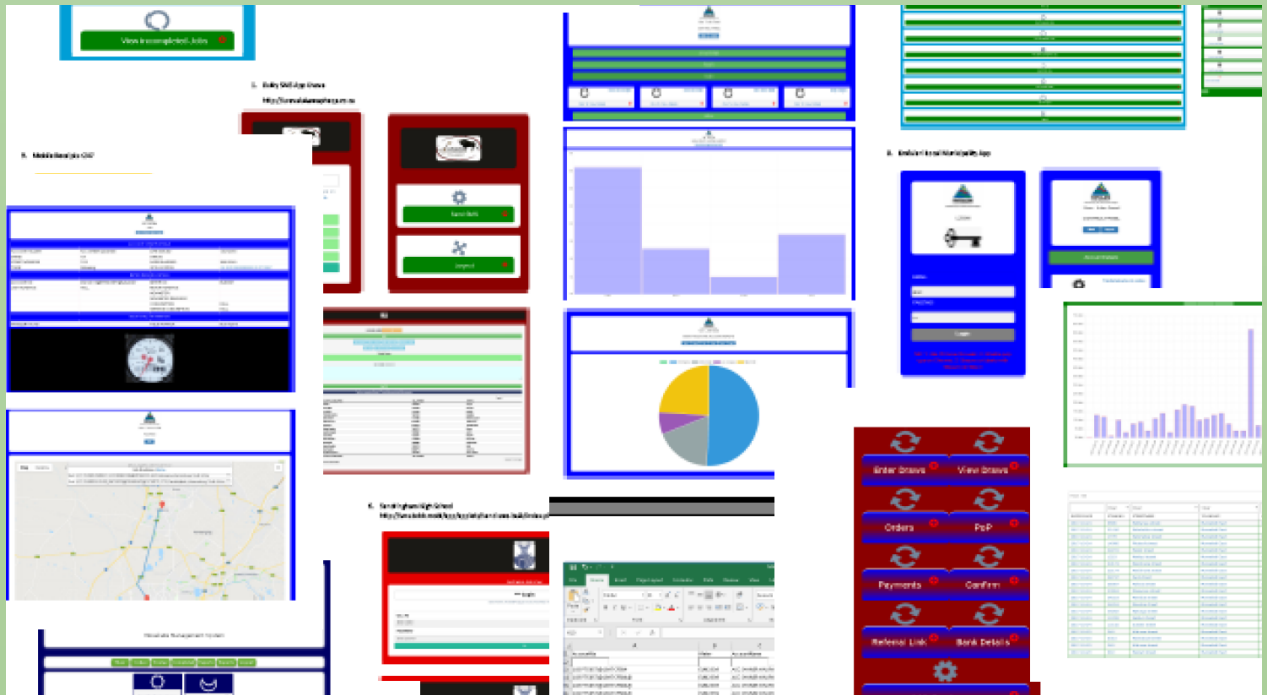
Tobb Technologies Pty Ltd

HOME   ABOUT   MISSION   SERVICES   PRODUCTS   **PORTFOLIO**   GALLERY   CONTACT

All	Web Apps	Websites	Systems

Sort

Default	Random	Ascending	Descending (Multi)

Samples of What we have done

Queue Management	Database System	Hair Saloon	Biometric Systems
Letsema	Givenchy	Marketing	Apply For WiFi
Emfuleni	TransAfrica	WIMS	WFMP
Distributed Systems	Tech Resolve	Education & Health Systems	Mosekate
iDollar Forex Finance			

Purpose: Fast and Efficient Single Page Websites

http://tobb.io/

http://wims.io/

http://wfmp.io/

Purpose: Since 2006 I have been building websites

http://itlp.co.za/itlpthutong/index.php
http://www.delphisolutions.co.za
http://www.thehillhighschool.co.za/
http://www.ottilia.co.za
http://www.gautengcomputercollege.co.za/
http://www.findbook.co.za
http://www.nowitwiz.co.za
http://www.property-shop.co.za
http://www.oakbusiness.co.za/
http://www.smsmoney.co.za/
http://www.spectrium.co.za
http://www.globalhorizons.co.za
http://www.vpkbusinessventure.co.za
http://www.tshepoado.co.za
http://www.ralphensengr.net
http://www.kitovu.com/
http://www.greenpage.co.za/
http://www.prissked.org
http://www.mosekate.co.za
http://www.braamfonteinbiz.co.za
http://www.zanenda.org
http://www.modisarisksolutions.co.za
http://www.xsmartsolutions.co.za
http://www.spectrium.co.za
http://www.southendfreightandlogistics.co.za
http://www.mandlakaziestates.co.za
http://www.diamondsinteriordesigners.co.za
http://www.notedbc.co.za/
http://www.oversclub.co.za

Ethereum Solidity Smart Contract

**Purpose: WIMT Token
(https://etherscan.io/address/0x115170eb12107c377046eaed6e0d7179505ce6d1#code)**

Purpose: These are small to medium projects completed

Syntegricom (2015)

-Developer, Tester and Integrator using C# visual studio 2012 and Delphi.
-Consulting, support and development duties

- Team of 2 Developers

 Duties

-Installation, support, extending(using Delphi/mysql) a UK based Mobile and Client Server application named Connect Mobile for Trysome company at Jet Park(over 70 mobile users)

urls:

http://www.telecetera.co.uk/
http://www.trysome.co.za/index.php/en/
developed Reconciliation Module, Man On Site and Risk Assessments
-Developed(using C#/mysql) Queue Management System for Mamelodi Hospital to manager multiple queues concurrently.

url:

http://doctors-hospitals-medical-cape-town-south
africa.blaauwberg.net/hospitals_clinics_state_hospitals /mamelodi_hospital_mamelod
            i_east_gauteng_south_africa
-Support, manage and extend the custom built Sytegricom Hardware Software Integration Framework called Veloxo(C#/mysql)
url:
http://syntegricom.com/index.php?file=access-control
http://syntegricom.com/index.php?file=systems-integration
Other works of interests I have done:
-Web development in php/mysql, bootstrap, css3, html 5,(http:///www.2020.co.zw)
http://buildingcompaniesreview.co.nz/index.php/en/#5)

2013 – 2014 Project : iTLP Thutong
Type: Entrepreneurial software project
Purpose: Communication management with education
Description:
iTLP Thutong is a intercommunication management system that quickly SMSs/Emails educational stakeholders like
parents, guadians and management when problems arise. It is a pro-active dynamic solution that offloads communication
backlog, eliminates delays and empowers educational leaders. Benefits of iTLP Thutong are:
-transparancy communication
-quick notification
-database of intercomminication iTLP Thutong
-timely custom reports generated
-records of learner, teacher, parent profiles
-quick conflict resolution
-evidence for interdisciplinary proceedings
URL Address: http://itlp.co.za/itlpthutong/index.php
Skills: VBA, PHP, MYSQL,Delphi, JAVA, C#
Team : 4
Target user: All educational institutions

iOS beta test experience
Purpose: track mobile Delphi compiler developments and bugs
Description: In early 2012 up until the release of RAD Studio XE3, I signed up and experienced the beta versions of Delphi
XE4 developments.
Skills: Delphi
Blog started: http://www.delphisolutions.co.za/

2009-2012 Windows Security Fixer
Purpose: It is a Client /Server application with many different components [both proprietary and open source] interacting
to achieve the following:

Summary
Parents to monitor children in real time.
Managers to monitor employees as they work.
Computer trainers in a networked environment.
For technicians to remotely assist clients...
For Learners to chat through the chat room
Programmers working on a project as a team in a networked situation
Anyone who wants to hide his/her folders with a password.
ETC... For local, national and international customers.
chat application[VB.net]
Hide folders[VB.net]
FTP[C#]
Screen Capture[VB.Net]
Task Timer[VB.Net]
Windows Security Fixer[VB.NET]
Process Terminator[VB.NET]
Client/Server [vb.net]
Internet Monitoring[Delphi]
TightVNC remote assistance - [c++]
OTHER PHP WORKS
=============
http://www.pfpromotions.co.za/[php/MySql]
Virtual Desk[PHP/MSQL]
http://www.nowitwiz.co.za/desk/login/myLogin.php[php/mysql]

Development Period: 6 months.
2008-2009   Mosekate and Associates   Tshwane,SA
Developed and maintained Indigent HouseHold System
Team: Lead a team of 3 developers in producing the Municipal Council Database System.
Purpose: System is used for processing the city's indigent household families and currently has more than 70 000 records.
Tools: UML, VBA, Access
Development Period: 3 months.

2008-2009   Khulumani Support Group   Johannesburg,SA
Developed and maintained Khulumani Database
Team: Lead a team of 2 developers in fixing and maintaining Database System.
Purpose: System is used for processing the Victims of Apartheid nationally and currently has more than 30 000 records.
Tools: UML, VBA, Access
Development Period: 2 months.

2008   Tmoney ISMS   New York,USA
Specialised Technical System Database
Team: 1(Freelance Programming)
Purpose: System is used for processing Network Data Processing for 50 000 – 70 000 records.
Tools: UML, VBA, Access
Development Period: 2 days

2008   Taska Minhota   Rossettenville(Johannesburg),SA
Point Of Sale Scanner
Team: 2.
Purpose: Processing sales and inventory for shops.
Tools: UML, VBA, Access
Development Period: 14 days
2008   Phoenix College Johannesburg,SA
ITW Clients System
Team: 1.
Purpose: Data capturing assessment and training system
Tools: UML, VBA, Access
Development Period: 3 days

2008   Phoenix College Johannesburg,SA
High School System
Team: 3.
Purpose: High School Management System
Tools: UML, VBA, Access
Development Period: 25 days

2007   Now IT Wiz Johannesburg,SA
Rent Movies
Team: 3.
Purpose: Managing DVD/CD rentals
Tools: UML, VB.NET, Access
Development Period: 1 Month

2006 – 2007 AfroEuro – Diamonds Ltd   Johannesburg,SA
Diamond Calculator
Team: 3.
Purpose: Managing and calculating diamond prices
Tools: UML, C#
Development Period: 8 months

2005 – 2008 Now IT Wiz Johannesburg, SA
Window applications(Bob, Hunter, Cassino, Robust, Imousing, Timed Task, Password Generator)
Team: 1.
Purpose: Entertainment, Online assessment
Tools: C#, Delphi, VB 6.0
Development Period: 3 years

2007 Mandlakazi Real Estate Johannesburg, SA
Web Application
Team: 1.
Purpose: Real Estate web application
Tools: HTML, CSS, PHP, MYSQL
Development Period: 1 month

2007 Easybid SA Johannesburg, SA
Online Auction web application(Customized a template)
Team: 2.
Purpose: selling goods online
Tools: HTML, CSS, PHP, MYSQL, SSL, Pay Pal
Development Period: 1 month

2008 Geek(GetACoder - Online Freelance) Johannesburg, SA
Web Application : Online Calculator
Team: 1.
Purpose: Online calculations
Tools: HTML, CSS, PHP
Development Period: 1 day

2008 Easybid SA Johannesburg, SA
Web Application : SMS Money
Team: 1.
Purpose: Mobile marketing
Tools: HTML, CSS, PHP, MYSQL
Development Period: 4 day

2005 – 2008 Oak Business Consulting Johannesburg, SA
Websites and Web applications
Team: 3.
Purpose: Websites for various companies
Tools: Html, Dream Weaver, Flash, Fire Works, Java Script, MySql, PHP, Action Scripts

Summary of projects

mobile applications
windows applications
 console applications
web applications
websites
distributed applications (client/server)
components
web services
libraries(dll)

Other Qualifications & Interests

2011 Microsoft latest Qualifications i have obtained:

Microsoft Office Specialist Word 2007
Microsoft Office Specialist Excel 2007
Microsoft Office Specialist Access 2007

2012 Microsoft Latest completed Course:

Microsoft Office Specialist Word 2010
Microsoft Office Specialist Excel 2010
Microsoft Office Specialist Access 2010

2009 **Microsoft Certified Professional Microsoft(C#, VB.NET)**

1998 – 2000 Technikon Pretoria Pretoria, SA
B. Tech : Education Management Degree

1990 – 1992 United College of Education Bulawayo, ZW
Diploma in Education(Junior)

1987-1989 Chishawasha Major Seminary
Diploma in Philosophy

2007	A+ Certified Professional IT Technician	
	CompTIA	
2006	Microsoft Office Specialist	
	Microsoft	
2005-2006	Information Technology Certificate	GCC
2005	Certificate Level 3 Practical Computing[LCCI]	London
1984 - 1993	Passed 8 Ordinary Level subjects and	

1 Advanced Level Subject with University of Cambridge.

MBA Degree Courses passed (CACC): Completed modules[8 out of 12]

Management Information System	78%
Corporate Finance	82%
Leadership	83%
Strategic Management	77%
Entrepreneurship	82%
Customer Service..	66%
Business Ethics	66%
Managerial Economics	68%

Recommendations From Clients

Wicked Creations

Letter of Recommendation

Date: 23 May 2016

To Whom it may concern,

The letter serves as a letter of Recommendation for Tobb Technologies.

Wicked Creations have been working with Tobb Technologies since February 2016 and I can confirm that their communication and professional approach to business is outstanding.

I highly recommend their services!

You are welcome to contact me on the numbers below should you require further details.

Many thanks and kind regards

Pierre du Toit
Marketing Manager
Wicked Creations
073 804 0027

IHlengesi Technologies(Pty)Ltd

IHlengesi Technologies

Tobb Technologies (Pty) Ltd
50 Elizabeth Street
Linmeyer
Johannesburg
Gauteng
2190
South Africa

Reg. No : 2015/05/051146/07
VAT: 97587534
Contacts:0724740812/0826832705/0724953907/0788418482
accounts@tobb.co.za
admin@tobb.co.za
info@tobb.co.za

IHlengesi Technologies
2014/017049/07
16 Clarret ,Duiker street
Centurion
Tel : 0835813141

19 April 2016

<u>To Whom It May Concern</u>

This is to confirm that Ihlengezi Technologies is no longer working with Gecko Pty (Ltd) and also that Bernard Sibanda is not working for Syntegricom.

Bernard Sibanda is the Solutions Architect of Tobb Technologies and Thembile Ngezo is the managing director of IHlengezi Technologies.

For further information contact us.

Kind regards

Managing Director   Solutions Architect
Thembile Ngezo   Bernard Sibanda
[IHlengezi Technologies]   [Tobb Technologies]

OFFICE OF THE DIRECTOR: BOJANALA DISTRICT

Enq. Dr. ET Matshidiso

To   : Mr. T. M. Nqezo
         Ihlengesi Sales Director

From   : Ms. M. P. Mokhutle
         District Director – Bojanala District

Date   : 01 November 2015

Subject: Permission to access schools – Ihlengesi Tobb Technologies

Permission is hereby granted to your good self to access schools in the attached for the purpose of piloting the SMS project for the period November – December 2015, subject to the following provisions:

- That you notify Area and Circuit Managers about your request and this subsequent letter of approval;
- That the onus to notify principals of the targeted schools about your intended visit and the purpose thereof rests with your good self;
- That participation in your project will be voluntary;
- That as far as possible the general academic programme of the schools should not be interfered with; and
- That upon completion of the Pilot, a report is sent to my Office and any other relevant information that could be brought to my attention.

Kindly be informed these schools will not be expected to pay for the equipment and services that you will rendered to them for the said period. Furthermore, these schools will not be under any obligation to purchase these equipment and services at the end of the project.

With my best wishes

M. P. Mokhutle – District Director

cc All Area Managers